

Annual Parish Compliance Report

To be submitted to the Diocesan Hierarchy annually after the Parish General Assembly

From: Fr Michael Shepherd
Rector
Parish: St Michaels Orthodox Church, Old Forge, PA
Diocese: Diocese of Philadelphia and Eastern Pennsylvania
To: Archbishop Mark, Diocesan Hierarchy
Date: 03/03/24

This report documents our parish's compliance with the "Policies, Standards, and Procedures of the Orthodox Church in America on Sexual Misconduct" "PSP", as adopted by the Holy Synod of Bishops at the Fall 2014 Meeting and any subsequent amendments..

1. Has the parish council documented adoption of the PSP and indicated so in the parish council minutes? [PSP 4.02b] Yes No Date of minutes 2014

2. Are criminal history background checks being conducted on all individuals who have more than incidental contact with children [PSP 11.02] [Commonwealth of PA Act 31] .Note: Fingerprinting is required by the Commonwealth of Pennsylvania on residents of less than 10 years who have contact with children, Fingerprinting of adults who live out of state who have contact with children is required..

Priests	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Deacons <u>N/A</u>	<input type="checkbox"/> Yes <input type="checkbox"/> No
Subdeacons <u>N/A</u>	<input type="checkbox"/> Yes <input type="checkbox"/> No
Readers <u>N/A</u>	<input type="checkbox"/> Yes <input type="checkbox"/> No
Altar servers	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Church school teachers	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Youth workers	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Blessed Subdeacons <u>N/A</u>	<input type="checkbox"/> Yes <input type="checkbox"/> No
Any adult wearing a cassock	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

3. Has the parish implemented a screening program of **new applicants and volunteers working less than 2 years** for positions that involve primarily unsupervised activity with children and adolescents e.g. church school teachers, camp counselors, youth advisors, mentors? [PSP 11.03] [Commonwealth of PA Act 31]

a. Application for youth work	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
b. Interview of applicant	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
c. Reference checks	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
d. Criminal history background check	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
e. Driver history check if applicable	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
f. All documentation of the above should be kept on file in a secure location at the parish. Is this being done?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

4. Have all youth volunteers camp counselors, youth advisors/mentors, church school teachers, etc. received training and education on the prevention of sexual abuse of children, once every three years? eg. Stewards of Children, Boy Scouts of America, or other program approved by the Ruling Bishop? [PSP 14.01] [Commonwealth of PA]

Yes No

5. Is the parish providing general supervision and following the two-adult policy? [PSP 13.01] Yes No

6. Has the parish adopted a transportation policy? [PSP 13.05] Yes No

7. Have all youth volunteers **and** parish council members been given a copy of the abbreviated version of the PSPs?
 Yes No

a. Have they certified in written form their commitment to comply with the PSP, such certification being kept in parish files? Yes No

8. In addition to the OCA PSP, our insurance carrier requires that every parish sign off on our policy on attendance of those who violated the Orthodox Church in America's PSP and/or those who have been convicted of crimes against children. <http://www.doepa.org/files/Policies/Insurance/Sexual-Offenders.pdf>

Has your Parish Council Read and agreed to follow this policy? Yes No

If you answered "No" to any of the above questions, please explain why.

This is to attest that we, the undersigned members of the Parish Council of St Michaels Orthodox Church Orthodox Church, in Old Forge, Pennsylvania, have read and hereby accept the Diocese of Philadelphia and Eastern Pennsylvania's Policy on Church Attendance of those who have violated the *Policies, Standards and Procedures of the Orthodox Church in America on Sexual Misconduct* adopted by the Holy Synod of Bishops at the Fall 2014 meeting as well as those who have been convicted of crimes against children as required by Church Mutual. As a Parish Council we formally voted to adopt these policies for our parish at our monthly meeting held on 2014. We understand this document and hereby affirm our commitment to comply with its contents.

Signed:

Rector

[Signature]

President/Chair

Mama Wytouel

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Phone no. 570-457-3703

Vice President/ Vice Chair

[Signature]

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Treasurer

Mama Edw

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[Signature]

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